

# BELLARINE DOG ACTIVITIES GROUP

## CODE OF CONDUCT

This Code of Conduct clarifies the standard of behaviour that is required of members of the Bellarine Dog Activities Group (BDAG).

### ALL MEMBERS SHOULD:

- treat others with respect, courtesy, fairness and equity
- respect the rights, privacy, dignity and worth of all members regardless of their gender, ability, cultural background or religion
- not harass, intimidate, bully, threaten (emotionally or physically), verbally abuse or publicly criticise other members or Instructors
- follow the directions of Instructors or Committee Members during training classes, demonstrations or group activities at all times
- participate in group working days to provide support on a fair and equitable basis among group members
- remember that Committee Members and Instructors are volunteers who provide their time for the benefit of all members on a voluntary basis
- report any issues or concerns of a training, administrative or personal nature or behaviour not in accordance with this code of conduct as outlined below.

### COMMITTEE MEMBERS AND INSTRUCTORS SHOULD ALSO:

- carry out their duties in a professional, responsible, honest, consistent, fair, conscientious and timely manner
- carry out official directions and policies in a faithful, impartial and transparent manner
- lead by example promoting the interests of 'force-free, fear-free' dog training, in any discipline
- be an ambassador for the club in particular and 'force-free, fear-free' dog training in general
- provide guidance to handlers and volunteers through positive role modelling and clear and respectful directions
- report behaviour not in accordance with this code of conduct as outlined below
- respect the privacy and confidentiality of members' personal information made available to them
- not misuse authority or office for the advantage of oneself or other person/s and avoid conflicts of interest

### CONCERNS:

Should any member have a concern regarding the behaviour of another member, information should be provided to the President or Secretary for follow up investigation and action. Members may be required to leave the group if their behaviour does not conform with the groups requirements.